



# 龙佰集团股份有限公司

## LB GROUP CO.,LTD.

July 15, 2021

H.E. António  
Guterres  
Secretary-General  
United Nations  
New York, NY  
10017 USA

Dear Mr. Secretary-General,

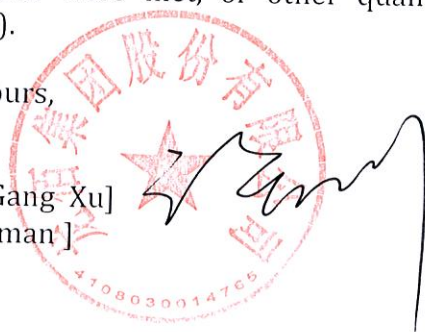
I am pleased to confirm that LB GROUP CO.,LTD. supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. LB GROUP CO.,LTD. will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within *one year* of joining the UN Global Compact, and *annually* thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is *separate* from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,

[Signature]  
[Name Mr. Gang Xu]  
[Title\*Chairman]





# 龙佰集团股份有限公司

## LB GROUP CO., LTD.

### 支持联合国全球契约十项原则的承诺

本公司庄严承诺，将支持联合国全球契约在人权、劳工、环境及反腐败领域所推崇的十项原则，全面贯彻到公司的战略、运营及文化中，并将联合国全球契约及其各项原则纳入最高管理层的决策过程，积极参与伙伴关系，推荐更广泛的发展目标的实现。

**人权。**原则 1：企业界应该尊重和维护国际公认的各项人权；原则 2：绝不参与任何漠视与践踏人权的行。

**劳工标准。**原则 3：企业界应该维护结社自由，承认劳资集体谈判的权利；原则 4：消除各种形式的强迫性劳动；原则 5：消灭童工制；原则 6：杜绝任何在用工及职业方面的歧视行为。

**环境。**原则 7：企业界应对环境挑战未雨绸缪；原则 8：主动增加对环保所承担的责任；原则 9：鼓励开发和推广环境友好型技术。

**反腐败。**原则 10：企业应反对各种形式的贪污，包括敲诈勒索和行贿受贿。

龙佰集团将一如既往践行企业的六大社会责任理念（经营责任、员工责任、生态责任、节约责任、反腐败责任和社会责任），在职业安全与健康，生态环境保护，资源节约、循环利用方面超越行业标准；积极响应全球和国家节能减排号召，发展低碳经济，保护美好环境；心怀感恩，回报社会各界的关爱；以共赢之心，携手合作伙伴，同甘苦、共繁荣，较好地展现了上市公司风范。公司也将继续支持全球契约的各项原则，努力用行动实现我们的承诺，并且在未来的工作中采取自己的方式去影响我们的合作伙伴。

承诺人：

公司名称：龙佰集团股份有限公司

日期：2021年07月15日

